

CSR POLICY

We are aware of our corporate social responsibility and our CSR policy reflects the UN Global Goals with emphasis on:

- Quality education
- Gender equality
- Decent work and economic growth
- Responsible consumption and production
- Climate action



Our goal is to improve the conditions for the people and the environment affected by our activities

We take active responsibility for the surrounding community by:

- having responsible supplier who comply with human rights, labor rights and collaborate with us to improve social and environmental conditions
- systematically working on the company's impact on climate and the environment following our HSE policy, i.e.:
 - re-use of material
 - responsible waste management focusing on re-use at external partners
 - reduction of resources (for example electricity, fuel and water)
 - reduce odor discharge and noise
- working with local educational institutions to educate young people about the use of plastics and our activity
- taking an active role in education of young people by offering apprenticeships
- donating means to NGO's (for example the Red Cross)
- employing people with reduced skills

We take active responsibility for our internal environment by:

- improving employment conditions, personal aspects, diversity, equality as well as equal salary in accordance with the Social Accountability 8000 standard
- having a written code of conduct to ensure a good working environment
- having a working environment in line with the Danish National regulations and focusing on both physical and mental environment
- offering economical support for healthcare insurance, treatments (massage and chiropractor)


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